

July 11, 2006

Members of the University Community:

I am pleased, Dear Colleagues . . .

. . . to forward for your information a summary of actions approved by The University of Akron's Board of Trustees at its meeting on June 21, 2006.

**Educational Policy/Student Affairs Committee**

1. Revision to Academic Calendar

The 2006-07 academic calendar was revised to add one week between the spring and summer sessions, and one week between the summer and fall sessions, per an agreement with the Akron-AAUP. The full summer term will be at least 13 weeks, with multiple summer sessions ranging from five to 10 weeks:

<b>SUMMER SESSION I</b>	<b>2007</b>
Day and evening classes begin for first five-week session	Monday, May 21
Day and evening classes begin for first eight-week session	Monday, May 21
Day and evening classes begin for 10-week session	Monday, May 21
Final instruction day for first five-week session	Saturday, June 23
<b>SUMMER SESSION II</b>	<b>2007</b>
Day and evening classes begin for second five-week session	Monday, June 25
Day and evening classes begin for second eight-week session	Monday, June 25
Final instruction day for first eight-week session	Saturday, July 14
Final instruction day for 10-week session	Saturday, July 28

Final instruction day for second five-week session	Saturday, July 28
Final instruction day for second eight-week session	Saturday, Aug. 18

2. Approval of the Akron Transportation Center

The University of Akron is one of 22 Tier II university transportation centers designated by the U.S. Department of Transportation and approved by Congress in 2005. This resolution authorizes the University to establish the center, a step necessary before the University can sign a grant agreement with the Department of Transportation. As one of four Tier II centers in Ohio (Cleveland State, Toledo and Youngstown State are the others), Akron will receive \$500,000 annually each of the next four years to study traffic safety, system control and management, pavement and highway material testing, and foundation stability of highway infrastructure. Faculty Senate also approved the measure.

3. Name Change for Department of Geology

Trustees approved a name change for Department of Geology to "Department of Geology and Environmental Science," which more accurately describes the department's increased emphasis on climate-change research and environmental issues. Faculty Senate also endorsed the change.

4. Approval of Accelerated Program in Accounting

Trustees approved an accelerated program for honors students and other outstanding students that allows them to complete 150 credits of pre-CPA certification education required by the Accountancy Board of the State of Ohio. Students will earn both a bachelor's of science and a master's of science degree in accounting. Faculty Senate recommended the change.

5. Approval of Proposed Minor in Photography

This minor, for non-art majors, will help meet the demand for photography courses that do not require the prerequisites and the review process that art majors must complete. Faculty Senate also approved the program.

6. Research Grants and Sponsored Programs Report – July 2005-May 2006

For July 2005-May 2006, funding for externally funded research and other sponsored programs was \$28,317,411 to support 367 projects. In the prior fiscal year, the year-to-date amount was \$24,449,819 to support 385 projects. During the current fiscal year, eight patents have been awarded, 29 patent applications have been filed by the institution, and 48 disclosures have been submitted. For the same period last year, 11 patents had been issued, 33 patent applications had been filed, and 52 disclosures had been submitted.

**External Affairs Committee**

1. Cumulative Gift and Grant Income Report – July 2005-April 2006

For July 2005-April 2006, total giving was \$22.6 million, as compared with \$13.5 million for July 2004-April 2005. For the first 10 months of this fiscal year, 13,794 gifts were accepted, compared to 13,140 received during the same period last fiscal year.

**Facilities Planning and Oversight Committee**

1. Second Phase of Leigh Hall Renovation

Trustees approved construction contracts for the renovation of the fifth floor of Leigh Hall to accommodate Institutional Research, Learning Technologies and a tiered classroom. Low bidders were DSV Builders Inc., Emery Electric Inc., Mecon Inc., and Prout Boiler. Total cost will be \$590,030 or about 11 percent below budget.

2. Renovation of The Polsky Building

Trustees approved construction contracts totaling \$282,545 for fixtures, furniture and equipment for the renovation to the third floor of The Polsky Building. Low bidders were APG Office Furniture of Cleveland and High Design of Akron. The amount was 5 percent below budget. In addition, contracts for \$1.77 million were approved for renovations to office space and to the existing food court, and the addition of a Starbucks and a DocuZip Center. Low bidders were Giorgi Interior Systems Inc., S.A. Comunale, Mecon Inc., and Montecalvo Electric Inc. The bids came in about 3 percent below budget.

3. Athletic Field House Renovation

Contracts totaling \$1.62 million were awarded to low bidders Summit Construction Co., S.A. Comunale, Bassak Bros. Inc. and Santon Electric Inc., for the renovation of the Field House. The bids came in about 1 percent below budget.

4. Replacement of Roof on Goodyear Polymer Building

Contracts for \$516,050 were awarded to low bidders A.W. Farrell & Son Inc. and to Nick's Painting Co. for the replacement of the metal roof of the Goodyear Polymer Center and the cleaning and painting of exposed structural steel. The total was about 8 percent below budget.

5. Site Preparation for Medina County University Center

A contract for \$560,262 was approved for site preparation work at the Medina County University Center. The low bidder was Fechko Excavating of Medina. The bid was about 9 percent below budget.

**Finance, Fiscal Policy, and Investment Committee**

1. Financial Reports – Preliminary July 2005-April 2006 (approved subject to audit)

**Akron campus** – Preliminary tuition and fee receipts for the 10-month period were \$164.3 million or \$708,332 less than budgeted. These revenues reflect summer, fall and spring collections; they are a function of generated student credit hours. Earnings from investments, departmental sales and services, and other sources exceeded budget estimates by \$3.1 million. Expenses were \$208.4 million in the functional categories for the period, less than budgeted by \$35.9 million.

**Wayne College** – Preliminary tuition and fee receipts – reflecting summer, fall and spring collections – were \$6.95 million, or \$261,911 less than budgeted. Receipts from continuing education, department sales and other sources exceeded budget estimates by \$300,624. Total educational and general expenditures in the functional categories were \$7.9 million, which was less than budgeted by \$2.25 million.

**Investment Report for Endowments** — For the first nine months of the fiscal year, The University of Akron Endowment Fund increased \$5.4 million to \$55.9 million, the result of gifts, fund transfers, endowment income and realized gains. Combined endowment assets — the University endowment plus The University of Akron Foundation endowment — now total \$191.4 million.

2. FY2007 General Fund and Auxiliary Enterprises Budgets

The University of Akron’s proposed budget for FY2007, based on estimated revenues, will be \$293.6 million for the main campus – a 4.26 percent increase from the current budget of \$281.6 million. The resolution also included budgets for Wayne College (\$11.6 million) and Auxiliary Services (\$53.5 million for Akron, \$753,000 for Wayne). Assumptions include a reduction from the current year’s original State Share of Instruction and stable enrollment on the main campus. Strategic investments will be made in Honors College scholarships, academic investment funds for faculty, enrollment management activities, serial collections for University Libraries and a few other areas.

3. Purchases of More Than \$150,000

Trustees approved a one-year renewal of a contract with Computer Hut of Nashua, N.H., to maintain the Cisco Systems SMARTnet system at a cost of \$274,964.

Trustees approved an award of \$3.48 million to Akron Thermal Limited Partnership to supply hot water to heat campus buildings. The agreement is for three years, with an option to extend it for two one-year periods.

Two Varian 500 MHz NMR Spectrometers will be purchased for \$1.18 million from Varian Inc., of Palo Alto, Calif. The equipment will be used jointly by the Department of Chemistry

and the Department of Polymer Science.

4. Revised Securities Transaction Authorization Resolution

Trustees approved a revised resolution that provides authority for making banking transitions on the University's behalf to the vice president for finance and administration/CFO and the associate vice president for finance and administration and controller. The action is necessary due to title changes.

5. Personnel Actions (attached)

**Committee on Rules**

1. Rule Change Related to Transportation

Trustees approved a rule change to O.A.C. 3359-31-02 that revises the mileage reimbursement for travel in a privately owned vehicle to correspond with the then-current reimbursement rate of the Internal Revenue Service.

2. Rule Change Related to Allowable Living Expenses

Trustees approved a rule change to O.A.C. 3359-31-03 that revises the meal reimbursement for in-state and out-of-state travel to correspond with the then-current reimbursement rate of the IRS.

**New Business**

1. Resolution of Appreciation for Women's Sports

Trustees approved a resolution that congratulates the women's cross country and track and field program for having earned the first women's "triple crown" of the Mid-American Conference. League championships were won in cross country, indoor track and field, and outdoor track and field.

2. Resolution of Appreciation for Student Trustee

Trustees approved a resolution that expresses the Board's and the University's appreciation to Elizabeth M. Kovac for her service to the Board. Kovac graduated in May with a degree in marketing, e-marketing and advertising. She was appointed to the Board in 2004.

3. Resolution of Appreciation for Outgoing Board Chairman

Trustees approved a resolution that expresses the Board's and the University's appreciation to Board chairman Dr. John A. Fink, who has served as Trustee since 1997. Among other

assignments, Fink was chairman of the Facilities Planning and Oversight Committee from 1998 to 2005.

#### 4. Real Estate Purchases

Purchases of property were approved at 378 Kathryn Place (\$60,000), 452 Brown St. (\$60,000), 365 and 367 Power St. (\$120,000) and 440 Nash St. (\$70,000).

### Notes

#### 1. President's Report

A few weeks ago at Alumni Day, I reflected on comments that I had first made to the Akron community eight years ago. I challenged people to think of the University and look at it as if for the first time—not unlike the somewhat-familiar Cheerios commercial, “Try it again for the first time.” I said that I wanted to arouse a sense of “Wow.” Because several of you were not able to attend A-Day, I want to just highlight some of those comments.

I feel very strongly that, when we think about the “Wow” aspects of our institution, we need not to think about just celebrating long-ago or even recent accomplishments, but also to envision what I believe we can yet become through the collaborative determination and leadership that all of us apply to our work on behalf of The University of Akron and from the leadership that the University has long enjoyed from this Board of Trustees. And, in recognition of Dr. John Fink, who has been the driving force behind our New Landscape for Learning and chairman this past year, let us celebrate his tenure on the Board at this, his last meeting as a Trustee.

You know about what we have done in so many ways and what we are continuing to do. Just this year we completed the addition to Guzzetta Hall, moved on with the construction of the new residence hall, and envisioned many other aspects of the University. This week we announced the improvements in the Polsky Building: the new Starbucks, the expanded Barnes & Noble, and the special grill that will be open for the benefit of our students in Summit College and those others who are there. It will also be open to residents of the community who wish to take advantage of this opportunity as they already do in the main campus. The physical transformation of our campuses has been awesome and it truly does stimulate our sense of wow.

We also have discussed at various times what we are doing with University Park Alliance, so I could not help but notice the special announcements this week from the University of Pennsylvania and Emory University. They too have recognized that their own long-term, competitive advantage and opportunities are tied to the fate of their immediate neighborhoods, and they are catalyzing, as we have, significant investments in their surroundings.

Again, as gratifying as it is to sit back and admire past achievements, simply being retrospective does not sustain momentum, and so I want us to think for just a minute about what we can become, about the fact that we are moving forward to forge a new and definitive standard for a great American university, that we are doing so by thinking about advancing our academic plan and implementing our five design principles of leadership, engagement, innovation, inclusive excellence, and assessment in order to build this new University of Akron. In that conceptualization, The University of Akron very much continues to be in, of, and for Akron and the greater Northeast Ohio region.

Just in the past few weeks we have advanced in other ways, so let me mention just a very few of those:

- As you know, the College of Nursing received not only high marks, but very positive marks for a full, 10-year accreditation from the Commission on College of Nursing Education, recognized as the foremost accrediting body for nursing. It is the only accrediting body devoted exclusively to the evaluation of nursing degree programs.
- We continue to produce engineering students who routinely compete against and outperform students from such top-ranked institutions as MIT and Purdue. In fact, our student team in this year's Student Lunar Construction Robotics Competition won the event and became the first team in the event's history to complete all of the challenges and therefore to retire that problem.
- The University is the recipient of the prestigious 2006 Campus of the Year Award by *Campus Activities Magazine*. We also won that national award in 2000 and 2003.
- Of course, our Women's Track and Field and Cross Country program won the outdoor, indoor, and cross country conference titles this year, becoming the first team in Mid American Conference history to win that "triple crown" of track and field competitions. We are very proud of them and of their coaches, Dennis Mitchell and Scott Jones.
- Let me end by thanking Mrs. Diane Fisher for her long service to the Board and also by congratulating our Vice Chairman of the Board, Dr. William Demas, who was named recipient of the Practitioner of the Year Award by the National Medical Association. In its announcement letter, the NMA wrote, and I quote, "We believe that when the history of this dynamic period of struggles is written, your name (Dr. Demas) will be deeply etched in the fabric as having inspired and challenged physicians and medical professionals nationwide to address critical issues of health care and medicine. Your distinguished career path has been paramount in NMA's shared commitment to promote health and prevent disease, injury, disability, and premature death." Congratulations Dr. Demas!

Ladies and Gentlemen, the character of your University represents a strong partnership with every facet of our community, and it will be that engagement in the future which will sustain our ability to continue to add value to our students as well as to the society that we serve. Your continued support and leadership have meant a great deal. It has enabled us to accomplish a very great deal both academically and architecturally, and I thank all of you for this leadership at the same time that we look forward to what lies ahead.

Mr. Chairman, again, thank you for your leadership of the New Landscape for Learning and

as chairman.

2. 2006-07 Board Officers

The Board approved the recommendation of its nominating committee to elect the following officers for 2006-07: Dr. William F. Demas, chairman; Philip S. Kaufmann, J.D., and Ann Amer Brennan, J.D., vice chairmen; Ted A. Mallo, secretary; and Russell D. Sibert, assistant secretary.

3. Next Regular Meeting

August 9, 2006, 10 a.m., Board Room, Student Union, Third Floor

With every good wish,

Sincerely,

Luis Proenza



**Personnel Transactions Approved by the Board of Trustees  
June 21, 2006**

**Appointments**

**Kristina A. Artino**, office assistant, Institute for Health and Social Policy, 05/15/06; **Jeffrey Boals**, assistant men's basketball coach, Athletics, 04/24/06; **Toni Bisconti**, assistant professor, Psychology, 08/28/06; **Robert Boldon**, assistant women's basketball coach, Athletics, 05/18/06; **Rebecca Boyle**, visiting assistant professor, Education, 08/28/06; **Marilyn Brodie**, administrative assistant senior, Engineering Dean's Office, rehire in accordance with reemployment agreement, 07/05/06; **Valerie Callanan**, assistant professor, Sociology, 08/28/06; **Thomas Clarke**, adjunct professor, Military Science, 06/01/06; **Ted Curtis**, vice president, Capital Planning and Facilities Management, rehire in accordance with reemployment agreement, 07/01/06; **Bruce Cushing**, professor and department chair, Biology, 07/15/06; **Edward Dalessandro**, supervisor, college bookstore, Wayne College, rehire in accordance with reemployment agreement, 07/01/06; **Sandy Dolan**, college lecturer, English, 08/28/06; **Laurie Dunlap**, assistant professor, math education, Theoretical and Applied Mathematics, 08/28/06; **Sara R. Douglas**, library associate senior, University Libraries Acquisitions, 05/22/06; **Sabine Gerhardt**, assistant professor, Early Childhood Development, 08/28/06; **Ruan He**, research associate, Institute of Polymer Science, 04/12/06; **Jennifer Hebert**, college lecturer, English, 08/28/06; **Sukanya Kemp**, assistant professor, Social Science, 08/28/06; **Jodi Kest**, head women's basketball coach, Athletics, 05/12/06; **Nittaya Klim**, head women's swim coach, Athletics, 05/01/06; **Wahyu Lestari**, research associate, Civil Engineering, 05/15/06; **Desnay A. Lohrum**, director, benefits administration, Human Resources, rehire in accordance with reemployment agreement, 07/05/06; **Sue Louscher**, director, Medina County University Center, 06/01/06; **Akira Otaka**, visiting research scholar, Institute of Polymer Science, 04/01/06; **Shanee Parker**, office assistant, Office of the President, 03/27/06; **Gregory Plagens**, assistant professor, Public Administration and Urban Studies, 08/28/06; **Jeffrey C. Pollitt**, assistant groundskeeper, Physical Facilities, 04/24/06; **Roy L. Ray**, director, state governmental affairs, Public Affairs and Development, rehire in accordance with reemployment agreement, 07/01/06; **Kerri L. Reichenbach**, police 911 telecommunicator, University Police, 06/12/06; **Melissa Samson-Akpan**, secretary, International Programs, 04/10/06; **Valerie A. Schneider**, police 911 telecommunicator, University Police, 05/08/06; **William Schneider**, assistant professor, Civil Engineering, 08/28/06; **Gab Soo Seo**, visiting professor, Accounting, 02/01/06; **Michael Sermersheim**, associate vice president and deputy general counsel, industrial security supervisor, member, General Faculty, rehire in accordance with reemployment agreement, 07/05/06; **Gregory Smith**, manager, Field Station, Biology, 07/01/06; **Carolyn L. Steiner**, office assistant, Polymer Science, 04/10/06; **Caroline Sutowski**, college lecturer, English, 08/28/06; **Yergou B. Tatek**, postdoctoral research associate, Institute of Polymer Science, 04/03/06; **Aaron Tonkin**, research assistant, Institute for Health and Social Policy, 05/01/06; **Elizabeth S. Wilson**, administrative secretary, academic affairs, Wayne College, 05/01/06; **Chun Ye**, research associate, Institute of Polymer Science, 03/30/06; and **Hunter Yurachek**, senior associate athletics director for external relations, Athletics, 05/29/06.

**Changes**

**Melba Kay Alderman**, professor emeritus, Education, title change from professor, 05/31/06; **Robert A. Algera**, counselor, Small Business Development Center, Office of Technology

Transfer, title change from director, 04/29/2006; **Angela Bilia**, college lecturer, title change from instructor, English, 08/28/06; **Constance Bouchard**, distinguished professor, History, relinquish department chair assignment, 07/01/06; **Cynthia L. Branham**, building services worker, Physical Facilities, transfer and title change from cook, Dining Services, 03/27/06; **Barbara Caillet**, student services specialist, Student Affairs, promotion and title change from student financial aid counselor, Wayne College, 05/01/06; **Stephen Cheng**, Robert C. Musson professor, Trustees professor and professor, Polymer Science, relinquish title of department chair, Polymer Science, 08/29/05; **Jacqueline A. Clark**, administrative secretary, Institute of Polymer Science, status change from temporary to regular, 04/03/06; **Rocky L. Cross**, master carpenter certified, Physical Facilities, status change from temporary to regular, 05/15/06; **Cher R. Deeds**, manager technical support services, Wayne College Dean's Office, promotion and title change from coordinator, media support, 04/03/06; **Theresa Downs**, student services specialist, Student Affairs, promotion and title change from departmental records specialist, 05/01/06; **Robert Eley**, associate professor emeritus, Education, title change from associate professor, 06/30/06; **Erin C. Farnsworth**, student services specialist, Student Affairs, promotion and title change from administrative secretary, 05/01/06; **Kris Feagan**, supervisor, employment services, Human Resources, additional title of deputy appointing authority, 05/01/06; **Cheryl Garcia**, assistant director, technology transfer and intellectual property management, Office of Technology Transfer, title change from assistant director, technology transfer, 01/01/06; **Ali Hajjafar**, associate professor and program coordinator, Mathematics, Theoretical and Applied Mathematics, additional title of director, NEOCEX, 08/28/06; **Holly Harris Bane**, associate vice president, strategic initiatives and engagement, Senior Vice President and Provost, title change from director, strategic initiatives, 05/01/06; **Bruce Keillor**, professor, Marketing and International Business, interim director, executive education, Marketing, relinquish title of interim director, Institute for Global Business, 06/01/06; **Kevin Kreider**, professor, Applied Mathematics, Theoretical and Applied Mathematics, additional title of professor, Civil Engineering, joint appointment Theoretical and Applied Mathematics (primary) and Civil Engineering, 08/28/06; **Heather M. Loughney**, administrative assistant, Faculty Senate, transfer from Workforce Development and Continuing Education, 05/08/06; **Jutta Luettmer-Strathmann**, associate professor, Physics, additional title of associate professor, Chemistry, joint appointment Physics (primary) and Chemistry, 08/28/06; **Beth Mandl**, student services specialist, Student Affairs, promotion and title change from senior enrollment services associate, 05/01/06; **Roberta Martin**, academic adviser II emeritus, Academic Advisement Center, title change from academic adviser II, member, general faculty, 06/30/06; **David McConnell**, professor, Geology, relinquish title of director, Center for Collaboration and Inquiry, 05/13/06; **Joseph Moorhead**, assistant head football coach, co-offensive coordinator, wide receivers coach, Athletics, title change from pass game coordinator, 03/01/06; **Laura K. Moss**, assistant director, HRIS, Human Resources, relinquish title of deputy appointing authority, 05/01/06; **Isadore Newman**, distinguished professor emeritus, Education, title change from distinguished professor, associate director and senior fellow, Institute for Lifespan Development and Gerontology, 06/30/06; **Susan Olson**, professor, Education, department chair, title change from interim department chair, Educational Foundations and Leadership, basis change from 9 to 12 months, 05/15/06; **Kyle Passmore**, deputy law librarian, Law, reclassification via job audit and title change from associate law librarian, 02/01/06; **John Queener**, associate professor, Education, Counseling, relinquish title of training director, College Program in Counseling Psychology, 08/29/05; **Thomas P. Quinn**, building services worker, Physical Facilities, job

reclassification and title change from master building services worker, 04/03/06; **J. Morgan Robison**, college lecturer, title change from instructor, Modern Languages, 08/28/06; **James P. Ryan**, master building services worker, Student Life, promotion and title change from assistant building services worker, 04/24/06; **Cynthia Saylor**, computer lab support specialist, Sociology, job reclassification via job audit, title change from computer support assistant, 12/26/05; **Karen Scheel**, associate professor, Education, additional title of training director, College Program in Counseling Psychology, 08/29/05; **Martha Schmidt**, college lecturer, Sociology, title change from instructor, 08/28/06; **Cynthia Sheeks**, coordinator events, Development, promotion and title change from administrative assistant, 05/01/06; **Kathleen Smith**, student services specialist, Student Affairs, promotion and title change from enrollment services specialist, 05/01/06; **Gayle Tschantz**, academic advisor II emeritus, Education Dean's Office, title change from academic advisor II, 12/31/06; **Dudley Turner**, interim assistant dean – academic, Fine and Applied Arts, associate professor, Communication, title change from director, School of Communication, 07/01/06; **Diane Underman**, administrative assistant, Speech Language Pathology and Audiology, job reclassification via job audit and title change from administrative secretary, 12/12/05; and **Walter Yoder**, professor emeritus, Education, title change from professor, 06/30/06.

### Separations

**James C. Benson**, library specialist, University Libraries Circulation, 05/12/06; **Susan Blausser**, assistant women's basketball coach, Athletics, 05/04/06; **Thomas M. Bordonaro**, lead network engineer, Network and Communication Services, 06/30/06; **Marilyn Brodie**, administrative assistant senior, Engineering Dean's Office, 06/30/06; **Ying Chen**, research scientist, Civil Engineering, 01/14/06; **Jessica R. Coleman**, technology consultant IS, Hardware Operations and Operating Systems Services, 04/28/06; **Margaret M. Collins**, building services worker certified, Residence Life and Housing, 10/31/05; **Rebecca Dahl**, manager, intramural sports and camps, Recreation and Wellness Services, 06/27/06; **Jeannie D. Debonis**, senior Web developer, Applications Systems Services, 05/31/06; **Tony Fox**, head tennis coach, Athletics, 08/31/06; **Laura Jill France**, administrative assistant, Sociology, 07/05/06; **Anthony P. Gies**, postdoctoral research associate, Chemistry, 05/01/06; **Jennifer L. Gobrogge**, publications specialist, Development, 04/27/06; **Susan Henry**, assistant director, Center for Policy Studies, 04/21/06; **Chanda Hott**, coordinator, residence life, Residence Life and Housing, 05/31/06; **Dawn Jones**, administrative assistant, Public Affairs and Development, 04/07/06; **Chang Do Jung**, postdoctoral research associate, Polymer Science, 05/15/06; **Daoping Lai**, visiting research scholar, Civil Engineering, 05/19/06; **Geoff Lanier**, assistant women's basketball coach, Athletics, 05/21/06; **Brian Lewis**, director, Student Recreation and Wellness Center, 06/21/06; **Desnay A. Lohrum**, director, Benefits Administration, Human Resources, (retire/rehire) 06/30/06; **Roberta Martin**, academic adviser II, member, Academic Advisement Center, 06/30/06; **Carla S. Myers**, library associate, Circulation Services, Law Library, 05/18/06; **Erik D. Nagy**, recruiting operation marketing officer, Military Science, 03/31/06; **Pizhong Qiao**, associate professor, Civil Engineering, 08/16/06; **Joseph A. Reid**, building services worker, Student Life, 04/02/06; **Tracy Riley**, assistant professor, Nursing, 06/30/06; **Betty Rogge**, assistant professor, Computer Service and Network Technology, Wayne College, 05/13/06; **Michael Sermersheim**, associate vice president and deputy general counsel, industrial security supervisor, member, general faculty, (retire/rehire) 06/30/06; **Andrea E. Stacks**, student loan specialist, Loans and Receivables, 03/28/06; **Sheila A. Sternecker**, counselor, Small Business

Development Center, Office of Technology Transfer, 04/28/06; **Lenora Taylor**, crime prevention associate, University Police, 03/01/05; **Than H. Thein**, counselor, Small Business Development Center, Office of Technology Transfer, 04/28/06; **Kenneth D. Toney**, storekeeper senior, Physical Facilities, 06/30/06; **Archana Trivedi**, postdoctoral research associate, Chemical Engineering, 05/10/06; **Ping Wang**, associate professor, Chemical and Biomolecular Engineering, 06/25/06; and **Julia Wright**, head softball coach, Athletics, 06/14/06.