

The University of Akron
Staff Employee Advisory Committee (S.E.A.C.)
Minutes March 20, 2008 Held @ Wayne College

Members and Attendance:

Name	Attendance
Gary Beckman	Absent with Notice
Charlene Calabrese	Absent with Notice
Mary Dingler	Present
Jeri Farwell	Present
Lissia Gerber	Present
Michael Kimble	Present
Jim Shuster	Present
Peggy Speck	Present
Laura Spray	Absent with Notice
Bob Stachowiak	Present
Mary Tabatcher	Present

Meeting called to order at Wayne College @ 12:35 PM.

Review minutes for February – remove Jim Shuster from Social Committee and list Performance Evaluation Subcommittee as “Committee.” Minutes approved w/changes. Resent to SEAC on 3/20/08.

Benefits & Wellness Committee: Jeri Farwell (reporting) & Laura Spray) - Subcommittee doing research to see what other campuses are doing regarding the smoke free campus initiative. Bob inquired regarding wellness center opportunities and Wayne said they get a 15% discount at the “Y” but can swim for free during restricted hours. Akron can use Natatorium for free but have to join Wellness Center. Bob mentioned the kudo’s on our SEAC homepage regarding the benefits adjustment.

Board of Trustees: Peggy Speck reporting (www.uakron.edu/bot/) - Gave brief overview of SEAC participation in BOT meetings.

By-Laws: Laura Spray & Jeri Farwell - No report.

Faculty Senate (<http://www.uakron.edu/president/facultySenate/>): Mary Tabatcher (reporting) - During the March 6th meeting, the President and Provost both gave their reports and the primary activities were as follows:

- Approve Bylaws changes involving election of officers by majority vote, give ex-chairs voting rights, eliminate the need for Faculty Senate to approve student organizations, eliminate senator term limits and revise requirement for elections from “majority of membership” to “majority of votes cast.”

- Approve name change of “College of Education Office of Student Affairs” to “College of Education Office of Student Services.”
- Approve name change for “Department of Military Sciences” to “Department of Military Science and Leadership.”
- Debated a proposed change for retroactive withdrawals and change of grade requests and it was decided to send it back to committee for revisions.
- Approved a rule change to required credits required of post-bac students.
- Approved a rule change regarding academic reassessment and discipline.
- Moved to hold off on voting on the University Council Proposed Principles and Structure until next meeting to give time for all constituencies to report.
- Approved numerous curriculum changes.
- Recommended reading, “*The Projected Population and Labor force Outlook for the 55 and Older Population in Ohio, 2005-2015: The Accelerated Graying of Ohio’s Population and Labor Force*” @ http://www.goldenbuckeye.com/_pdf/population/laborforceoutlook.pdf

Operations Advisory Committee: Mary Dingler (reporting) - Provost reported UA had extended an offer to a new Chief Diversity Officer and are trying to finalize other searches such as the new Director of Communications. Discussed Student Union booking issues as identified by subcommittee; hope that having Quaker Square facility will help with booking overload at Student Union. John Case indicated that both Quaker Square and new stadium will be a drag on UA budget for some time to come. They discussed possibly hiring a position for booking the camps and odd items that are always on campus (like AA annual function) **not** for Quaker and Student Union.

OSCHE (Ohio Staff Council on Higher Education): Bob Stachowiak - Bob reported that a number of us will be going to Sinclair University in Dayton on Friday, 4/4/08, to hear Eric Fingerhut talk and field questions from OSCHE members and participants. Laura (possibly), Mary T., Charlene and Bob tentatively set to attend. Theresa from Wayne planning on attending. OSCHE is trying to make a place for itself in the NEOUSYS. There should be discussions on HB187. We had planned on having A.G. Monaco come and talk on this as HB187 does away with civil service rules in favor of campus rules. IUC was given a mandate to implement HB187, but Bill Viau has indicated that no changes are immediately on the horizon. HB187 means everything will be on the table for reconsideration, such as vacation equity, sick leave banks, personal days.

Parking Committee: Jeri Farwell (reporting) - Jeri indicated that they are still looking into shuttle buses, the need for a bus garage and need to charge faculty, staff and student to use it.

Performance Evaluation Committee: Lissia Anderson, Mike Kimble & Mary Tabatcher - No report.

Safety Committee: Bob Stachowiak - First meeting is scheduled for week of 3/25/08.

Social Committee: Gary Beckman (chair), Charlene Calabrese, Peggy Speck, Mary Tabatcher -- We had established at the February meeting and published in the minutes sent the following day that there would be a committee meeting on the following Wednesday at 1:30 at CAS 116 to work on possibilities. However, that meeting was not held due to confusion of committee members on when the meeting was to be. At the Wayne meeting, discussed the feasibility of having central appreciation day for Wayne, Medina and Akron. Gary was supposed to talk to Victor Pinheiro about the student appreciation day. No idea about budget availability -- Bob to talk to President's office.

University Council: Joy LiCause & Bob Stachowiak (reporting) - Bob gave Wayne attendees an overview of proposed UC structure and discussed various stumbling blocks constituencies need to yet overcome, such as number of representatives for various groups. Bob indicated UC was a result of 2002 Decision-Making Taskforce resulting from NCA visit which indicated shared leadership was weak at UA and we needed a global decision-making body.

Website Committee: Jim Shuster - Website has been updated since last meeting (minutes up-to-date).

New Business: Mike Kimbel (reporting) & Lissia Gerber - A.G. Monaco has good ideas and knows the game. He worked for Guiliani in NYC and actually made his job obsolete at Illinois. He has shown great concern for Wayne regarding inclusion and Mike will be doing a needs assessment at Wayne. A.G. is very vocal and has great potential, is approachable and seems very open to change.

Bob mentioned that staff has had questions on fee remission policy in the past and Wayne mentioned that PT staff must be here for one year and have 1,000 hours of service to qualify but transient and PT faculty get fee remission immediately.

Meeting adjourned at 2:05 PM.