



Members in attendance: Matthew Dowd, Pam Duncan, Lone East, Chelsey Elsey, Kathryn Evans, Max Fightmaster, Leslie Kallenborn, Richard Newsome, Ruth Nine-Duff, Michele Novachek, Sonya Wagner, Peggy Walchalk, Nathan Yost.

Meeting held At Wayne College

12:10/Call to Order – Michele Novachek

Approval of September 2019 Minutes –First) Michele Novachek; Second) Ruth Nine-Duff

First – Announcement in Digest – Search for Provost

- Search Committee will privately interview group of candidates
- Will also interview with the UA President
- Committee will choose top three
- Will be asking for feedback for the next Provost

Second – Kathryn Evans

- UA Calendar
- Winter – Holiday break

Third – Interim Associate Dean, Dr. Heather Howley

- 1700 students at Wayne College
- Half are CCP students
- Four-year degree – Social Work
- Business Administration
- Early Childhood Education
- Communication
- Adjusting to the challenges of change
- Q & A
- Clarification on plateau

Fourth – Ruth Nine-Duff

- Meeting with John Corby on UA Employee Training
- Dean Schultz was hired to assist with PeopleSoft
- Microsoft will be offering training – year contract
- Learning project management, learning skills
- New version of PeopleSoft in the following summer

Fifth – Ziptastic Award Presentation – Peggy Walchalk

- October Winner = Sharon Ostroski, Desktop Publishing Specialist, Word Processing Center – Wayne
- Nominated by Susan Ackerman, Coordinator, Word Processing Center

Sixth – Service Awards – Ann Martin

Seventh – Peggy Walchalk – Talent Development and Human Resources

- Employee concerns for UC – two goals
- Employee discounts
- Bullying policy – statement
- Can submit topics and suggestions

Eighth – Questions for Dean Jarrod Tudor

- Compare the differences between main campus and Wayne College
- 1.) Outside of the core mission to deliver education to students, the various departments I manage (with the great help of a lot of people) are starkly different. At Wayne College, we operate like a small, public, liberal arts colleges. In addition to academic affairs, we have our own student services (admissions, advising, financial aid, veteran's services, etc.), recruiting, communications and marketing, food service, student activities and organizations, physical grounds, bookstore, and athletics. In other words, we have to provide the entire higher education package to students. As for the College of Education ("COE"), we focus only on delivering the academic programs and providing advising services. Accreditation is an issue for both colleges. However, Wayne College contributes to the accreditation process and the main campus departments manage the accreditation process. Adult Focus has really become a key part of Wayne College and the University of Akron's mission to educate adult students. Adult Focus concentrates on student services exclusively, but does not offer academic programs. The Developmental Education unit supports the traditional education programs (we offer developmental education at both the main and Wayne campuses) but does not offer for-credit courses or academic programs. UA Workforce Training Solutions offers non-credit courses for individuals and businesses. However, this unit also prides itself in getting students "hooked" into a college education by providing courses that give students enough confidence to try a for-credit program. In the end, there are really more differences than similarities which makes for challenging work. I'm fortunate to have people in all of these units that are very good at what they do!
- Academic programming issues – joint-programs, online
2.) I think in some areas of academic programming there should be greater interconnectedness among area universities. Where I think it is needed the most is in the area of graduate education. In many cases, we really do have too much overlap in academic programming at the master's level and the doctoral level. We could do much better by offering more joint programs and sharing faculty. Many of these programs should also be available online. But, of course, this is a leadership issue. I think at the undergraduate level, whereby students really need to be supported as much as possible at the local level, collaboration (outside of sharing faculty) would not work as well especially since we are going to see more students live at home because of the rising cost of a college education.

General Discussion – All

- Congratulating the two award winners

Meeting adjourned, 1:30pm – First) Max Fightmaster; Second) Lone East